

CROSBY ISD

2013 FIRST Report to the Community
October 20, 2014

Schools First

- Financial Integrity Rating System of Texas
 - Developed by Texas Education Agency in response to Senate Bill 875 of the 76th Legislature
 - Authorized for implemented by Senate Bill 218 in 2001 (77th Legislative Session)
 - Goal is to achieve quality performance in the management of districts' financial resources
 - District is rated according to indicators developed by Commissioner rule
 - Presentation tied to submission of audit data to PEIMS in January of each year
 - 12th Year of Statewide Implementation

Rating System Objectives

- Simple and understandable
- Applicable to all districts
- Based on hard data
- Allows for self administration
- Provides an early warning of potential financial problems
- Allows for transparency

Overview of Base Indicators

- Critical Indicators
- Fiscal Efficiencies
- Budgeting
- Personnel
- Cash Management

Scoring System

- Superior Achievement
 - Score range of 64-70
- Above Standard Achievement
 - Score range of 58-63
- Standard Achievement
 - Score range of 52-57
- Substandard Achievement
 - Score less than 52
 - “NO” response to one critical indicator #1, #2, #3 or #4 or “NO” response to both critical indicators #5 and #6.

Ratings Worksheet

- 20 indicators addressing such areas as
 - Audit and governance disclosures
 - Cash and investments
 - Tax collections
 - Fund balances
 - Administrative costs
 - Staffing levels

Critical Indicators

- Fund balance level
- Unrestricted net asset value
- Default on bonded indebtedness
- Timeliness of reporting
- Unqualified audit opinion
- Instances of material weakness

Timeliness of Reporting

- The annual financial report was filed within 180 days of fiscal year end
- CISD's report was received by TEA on November 13, 2013.

Indicator #4

Validity of Data

- PEIMS information was compared to the audited financial statements for accuracy
 - The variance between PEIMS information and the audit was less three percent of expenditures

Indicator # 8

Audit and Governance

- Unqualified audit opinion
- No instances of material weaknesses in internal control
- No material noncompliance
- No conservator or monitor assigned to the district
- No disclosures in the annual financial report on defaults of bonded indebtedness

Indicators #3, 5, 6, 10, 11

Cash and Investments

- Ratio of cash and investments to deferred revenue was greater than 1:1 at year end
- Aggregate cash and investments in general fund were greater than zero at year end
- Investment earnings met or exceeded the three month treasury bill rate .07167%

Current Investment Rates

Investment	Current Rate
TexPool	.04%
Lone Star – Corporate Overnight Fund	.06%
LOGIC	.07%

Tax Collections

- The three year average percentage of total tax collections was greater than 98%

2011	101.90%
2012	102.32%
2013	99.76%

Indicator #7

Debt Service

- Tax effort per penny in 2012/2013 was \$128,871.91. The threshold for revenue collection efficiency should have been greater than \$200,000.00 to receive the maximum points.

We scored a 2 out of 5 on this indicator.

Indicator #9

Financial Stability

- Unreserved fund balances exceed reserved amounts
- Unrestricted net assets were greater than zero
- Aggregate expenditures and other uses were less than total revenues and fund balances
- Construction projects were adequately financed an the amount of fund balance available in construction funds exceeded zero

Indicators #1, 2, 12, 13,18

Administrative Costs

- The District's administrative cost of 7.85% which is below the state maximum of 14.01%.

Indicator #15

Staffing Ratios

- Ratio of students to teachers within acceptable ranges (11.5 – 22.0)
 - CISD 17.0958
- Ratio of students to total staff within acceptable ranges (6.3 – 14.0)
 - CISD 7.692

Crosby ISD Results

- Total possible points 70
- CISD 67

Superior Achievement

Additional Reporting Requirements

Disclosures

Reimbursements Received by the Superintendent and Board Members for Fiscal Year 2013

For the Twelve-month Period

Ended August 31, 2013

Description of Reimbursements	Superintendent	Kaprzak	Windfont	Hofmann	Porter	Lindsey	Eagleton	Crawford
Meals	\$718.00	\$227.00	\$490.00	\$140.00	\$0	\$140.00	\$429.00	\$175.00
Lodging	\$2,501.25	\$684.45	\$2,498.62	\$684.45	\$0	\$684.45	\$2,907.59	\$877.81
Transportation – Mileage	\$1,757.83	\$596.48	\$299.00	\$299.00	\$0	\$299.00	\$620.16	\$563.40
Motor Fuel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$805.00	\$0	\$0	\$0	\$805.00	\$755.00
Total	\$4,977.08	\$1,507.93	\$4,092.62	\$1,123.45	\$0.00	\$1,123.45	\$4,761.75	\$2,371.21

Disclosures

- No Outside Compensation and/or Fees were received by the Superintendent of Board Members for Professional Services.
- No Gifts received by the Executive Officer(s) and Board Members (and First Degree Relatives, if any) in Fiscal Year 2013.
- No Business Transactions between School District and Board Members for Fiscal Year 2013

Disclosures

Summary Schedule of Data Submitted under the Financial Solvency Provisions of TEC Section 39.0822
General Fund - First Quarter Expenditures by Object Code
Report 2013-14 First-quarter (first three months of fiscal year 2013-14) General Fund expenditures
by object code whole numbers.

Payroll	Expenditures for payroll costs	Object codes 6110-6149	\$ 7,850,804
Contracted Costs	Expenditures for services rendered by firms, individuals, and other organizations	Object code series 6200	\$ 1,044,074
Supplies and Materials	Expenditures for supplies and materials necessary to maintain and/or operate furniture, computers, equipment, vehicles, grounds, and facilities	Object code series 6300	\$ 1,092,866
Other Operating	Expenditures for items other than payroll, professional and contracted services, supplies and materials, debt service, and capital outlay	Object code series 6400	\$ 918,995
Debt Service	Expenditures for debt service	object code series 6500	\$ -
Capital Outlay	Expenditures for land, buildings, and equipment	Object code series 6600	\$ 668,299

Disclosures

Within the last two years, did the school district:

- Draw funds from a short-term financing note (term less than 12 months) between the months of September and December, inclusive
NO
- For the prior fiscal year, have a total General Fund balance of less than 2 percent of total expenditures for General Fund function codes 11-61?
NO
- Has the school district declared financial exigency within the past two years?
NO

Disclosures

How many superintendents has your school district had in the last five years?

One

How many business managers has your school district had in the last five years?

Two

SUPERINTENDENT'S EMPLOYMENT CONTRACT

STATE OF TEXAS §
 § KNOW ALL MEN BY THESE PRESENTS:
COUNTY OF HARRIS §

THIS SUPERINTENDENT'S EMPLOYMENT CONTRACT ("Contract") is made and entered into effective the 1st day of July, 2014, by and between the Board of Trustees (the "Board") of the Crosby Independent School District (the "District") and Dr. Keith Moore ("Superintendent").

WITNESSETH:

NOW, THEREFORE, the Board and the Superintendent, for and in consideration of the terms hereinafter established and pursuant to Section 11.201(b) and Chapter 21, Subchapter E of the Texas Education Code, have agreed, and do hereby agree, as follows:

I. Term

1.1 Term. The Board, by and on behalf of the District, does hereby employ the Superintendent, and the Superintendent does hereby accept continued employment as Superintendent of Schools for the District commencing on July 1, 2014 and ending on June 30, 2019. In all years of this Contract, the contract year shall be from July 1st through June 30th. The District may, by action of the Board, and with the consent and approval of the Superintendent, extend the term of this Contract as permitted by state law. Failure to reissue the Contract for an extended term shall not constitute nonrenewal under Board policy.

1.2 No Tenure. The Board has not adopted any policy, rule, regulation, law, or practice providing for tenure. No right of tenure is created by this Contract. No property interest, express or implied, is created in continued employment beyond the Contract term.

II. Employment

2.1 Duties. The Superintendent is the chief executive of the District and shall faithfully perform the duties of the Superintendent of Schools for the District as prescribed in the job description and as may be lawfully assigned by the Board, and shall comply with all lawful Board directives, state and federal law, district policy, rules, and regulations as they exist or may hereafter be amended. Specifically, it shall be the duty of the Superintendent to recommend for employment all professional employees of the District subject to the Board's approval. It shall be the further duty of the Superintendent to employ all other personnel consistent with the Board's policies. The Board maintains the authority to employ and/or discharge members of the Superintendent's immediate family. It shall be the further duty of the Superintendent to direct, assign, reassign, evaluate and accept resignations all of the employees of the District consistent with Board policies and federal and state law. It shall be the further duty of the Superintendent to organize, reorganize, and arrange the staff of the District, and to develop and establish administrative regulations, rules, and procedures which the Superintendent deems necessary for the efficient and effective operation of the District consistent with the Board's lawful directives,

the Board's policies, and state and federal law. It shall be the further duty of the Superintendent to accept all resignations of employees of the District consistent with the Board's policies, except the Superintendent's resignation, which must be accepted by the Board. The Superintendent shall perform the duties of the Superintendent of Schools for the District with reasonable care, diligence, skill and expertise. All duties assigned to the Superintendent by the Board shall be appropriate to and consistent with the professional role and responsibility of the Superintendent.

2.2 Professional Certification. The Superintendent shall at all times during the term of this Contract, and any renewal or extension thereof, hold and maintain a valid certificate required of a superintendent by the State of Texas and issued by the State Board for Educator Certification or the Texas Education Agency and all other certificates required by law.

2.3 Reassignment and Suspension. The Superintendent cannot be reassigned from the position of Superintendent to another position without the Superintendent's express written consent; however, the Superintendent can be suspended with pay or placed on administrative leave with pay by the Board, with or without the Superintendent's consent.

2.4 Board Meetings. Unless otherwise prohibited by law, the Superintendent shall attend, and shall be permitted to attend, all meetings of the Board, both public and closed, with the exception of those closed meetings devoted to the consideration of any action or lack of action on the Contract or the Superintendent's salary and benefits as set forth in this Contract, or the Superintendent's evaluation, or for purposes of resolving conflicts between individual Board members, or when the Board is acting in its capacity as a tribunal. There may also be times when the Board and the Superintendent agree that it is appropriate for the Superintendent not to attend a Board meeting or a portion of a Board meeting. In that case, the Superintendent will be excused from attending the meeting or portion of the meeting. In the event of illness or Board President approved absence, the Superintendent's designee shall attend such meetings.

2.5 Criticisms, Complaints, and Suggestions. The Board, individually and collectively, shall refer all substantive criticisms, complaints, and suggestions called to the Board's attention to the Superintendent for study and appropriate action, and the Superintendent shall investigate such matters and inform the Board of the results of such action.

2.6 Legal Defense/Indemnification. The District agrees that, to the extent permitted by state law, it shall defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions and legal proceedings brought against the Superintendent in his individual capacity or in his official capacity as agent and employee of the District if the incident in question arose while the Superintendent was acting within the course and scope of his employment and in conformity with the policies of the District. This defense and indemnity excludes criminal or other illegal acts and any other act, action or omission of the Superintendent which is determined to have been done, taken, or committed with malice or with intent to cause the injury or damage suffered by the claimant. This provision does not apply if the Superintendent is found to have materially breached his contract, to have acted with gross negligence or with intent to have violated a person's clearly established legal rights, to have acted outside the course and scope of his employment, to have engaged in criminal conduct, or to have engaged in official misconduct. This provision also does not apply to criminal investigations or proceedings. At its sole discretion, the District may fulfill the obligation under this paragraph by purchasing insurance coverage for the benefit of the Superintendent or by including the

Superintendent as a covered party under any contract providing errors and omissions insurance coverage purchased for the protection of the Board and the professional employees of the District. The Board may retain attorneys to represent the Superintendent in any proceeding for which he could seek indemnification under this paragraph, to the extent that damages are recoverable or a defense is provided under any such contract of insurance. In no event shall any individual Board member, present or future, be personally liable for defending or indemnifying the Superintendent against any such demands, claims, suits, actions and legal proceedings. The Board shall not be required to pay any costs of any legal proceedings in the event the Board and the Superintendent are adverse to each other in any such proceedings. The Superintendent shall reasonably cooperate with the District in the defense of any and all demands, claims, suits, actions and legal proceedings brought against the District. The Superintendent's obligation under this paragraph and the obligation of the District under this paragraph shall continue after the termination of this Contract.

III. Compensation

3.1 Salary. Effective July 1, 2014, the District shall provide the Superintendent with an annual salary in the sum of One Hundred Sixty Five Thousand Eight Hundred and Eighty Two dollars and 08/100 cents (\$165,882.08). This annual salary rate shall be paid to the Superintendent in equal installments consistent with the Board's policies.

3.2 Salary Adjustments. At any time during the term of this Contract, the Board may, in its discretion, review and adjust the salary of the Superintendent, but in no event shall the Superintendent be paid less than the salary set forth in Section 3.1 of this Contract except by mutual agreement of the two parties. Such adjustments shall be made pursuant to a lawful Board action. In such event, the parties agree to provide their best efforts and reasonable cooperation to execute a new contract or contract amendment incorporating the adjusted salary. Such adjustments shall be made pursuant to a lawful Board resolution/action.

3.3 Vacation, Holiday and Personal Leave. The Superintendent may take, at the Superintendent's choice, with prior notice to the Board President, the same number of days of vacation authorized by policies adopted by the Board for administrators on twelve-month contracts, the days to be in a single period or at different times. The vacation days taken by the Superintendent will be taken at such time or times as will least interfere with the performance of the Superintendent's duties as set forth in this Contract. The Superintendent shall observe the same legal holidays as provided by Board policies for administrative employees on twelve-month contracts. The Superintendent is hereby granted the same personal leave benefits as authorized by Board policies for administrative employees on twelve-month contracts. The Superintendent will be compensated at the end of each school year for any vacation days not used during a contract year by paying the Superintendent for such days on a pro rata basis based on the same yearly salary paid during the school year. In addition, effective July 1, 2014, on an annual basis for each contract year, the Board grants the Superintendent's an additional five (5) vacation days for his use during each respective contract year. These extra five (5) vacations days must be used in the respective contract year, do not accrue, and are not eligible for cash reimbursement and/or payment for non-use.

3.4 **Health Insurance.** The District shall pay on the behalf the Superintendent basic premiums for hospitalization, major medical insurance, and any other insurance benefits paid on behalf of employees in Crosby ISD. The amount of these premiums shall not exceed the base amount of premium paid by the District on behalf of all full-time individual employees of Crosby ISD.

3.5 **Professional Growth.** The Superintendent shall devote the Superintendent's time, attention, and energy to the direction, administration, and supervision of the District. The Board, however, encourages the continued professional growth of the Superintendent through the Superintendent's active attendance at and participation in appropriate professional meetings at the local, regional, state and national levels. The Board shall encourage the use of data and information sources, and shall encourage the participation of the Superintendent in pertinent education seminars and courses offered by public or private institutions or by educational associations, as well as the participation in informational meetings with those individuals whose particular skills, expertise, or backgrounds would serve to improve the capacity of the Superintendent to perform the Superintendent's professional responsibilities for the District.

3.6 **Civic Activities.** The Superintendent is encouraged to participate in community and civic affairs. The expense of such activities, subject to Board approval, shall be borne by the District.

3.7 **Expenses.** Subject to Board approval, the District shall pay or reimburse the Superintendent for reasonable, business-related expenses incurred by the Superintendent in the continuing performance of his duties under the Contract. The District agrees to pay the actual expenses incurred by the Superintendent for out-of-district travel, including without limitation gasoline, hotels, accommodations, meals, and rental cars

3.8 **Supplemental Pay.** Effective July 1, 2014, the District agrees to pay the Superintendent annual supplemental pay in the amount of Nineteen Thousand Seventy Hundred and Forty Dollars and 00/100 cents (\$19,740). This annual supplemental pay shall be paid to the Superintendent in equal installments consistent with the Board's policies and shall increase annually for the remainder of the term of this contract, as appropriate, to correspond with the annual premium for TRS ActiveCare 3 Family Premium (or equivalent). Effective July 1, 2014 and ongoing, the Superintendent, other than the basic insurance premium provided the Superintendent in Paragraph 3.4 of this Agreement, is to use his own private funds to personally and directly pay for any and all premiums for hospitalization/major medical/health insurance, including dental and vision insurance of any nature to provide coverage for the Superintendent, his spouse and dependents.

3.9 **Allowances.** The District shall pay the Superintendent a Five Hundred Dollar and 00/100 cents (\$500) per month car allowance to assist with the purchase and maintenance of an automobile for personal and business use. This allowance shall be paid to the Superintendent with his regular paychecks, and is subject to all applicable tax requirements.

3.10 **Annual Physical Examination.** The Superintendent shall annually undergo a physical examination performed by a licensed physician mutually acceptable to the Board and the Superintendent. The examination should review the overall health of the Superintendent and determine the Superintendent's continuing physical fitness to fulfill the duties and responsibilities

of the position. The healthcare professional who performs the examination shall submit a confidential summary report directly to the Board President regarding the Superintendent's overall health and fitness to perform the functions of the job. The Board President shall provide the rest of the Board a verbal general overview of the healthcare professional's summary report of the Superintendent's overall health and continued fitness to perform the functions of his job. These report(s) will be maintained as confidential medical records to the extent required by law. The District shall pay all reasonable costs of the examination. The examination shall be conducted in January or February of each year of the Contract, or at such other time during each Contract year as requested by the Superintendent and agreed to by the Board, such agreement not to be unreasonably withheld or delayed.

3.11 **Teacher Retirement System of Texas.** During the term of this Contract, the Superintendent shall participate in the Teacher Retirement System of Texas. Effective July 1, 2014, and through the term of this Contract, the District shall pay the Superintendent's portion of the monthly contribution to the Texas Teacher Retirement System (TRS) on behalf of the Superintendent in the percentage amount required by the Texas Teacher Retirement System (currently 6.5 %) for the account of the Superintendent.

IV. Annual Performance Goals

4.1 **Development of Goals.** On or before September 1st of every year during the term of this Contract, the Superintendent and the Board shall develop the goals for the District. The goals approved by the Board shall be reduced to writing and shall be among the criteria on which the Superintendent's performance will be reviewed and evaluated.

V. Review of Performance

5.1 **Time and Basis of Evaluation.** The Board shall evaluate and assess in writing the performance of the Superintendent at least once each year during the term this Contract. The evaluation and assessment shall be related to the duties of the Superintendent as outlined in the Superintendent's job description, to the adopted annual goals and any Superintendent evaluation requirements of the Texas Commissioner of Education.

5.2 **Confidentiality.** Unless the Superintendent specifically requests otherwise in writing, the formal evaluation of the Superintendent's performance shall be held in executive session and shall be considered confidential to the extent permitted by law. Nothing herein prevents the Board or Superintendent from sharing the content of the Superintendent's formal evaluation with their respective legal counsel.

5.3 **Evaluation Format and Procedure** The evaluation format and procedure shall be in accordance with the Board's policies and state and federal law and based on the evaluation instrument selected by the Board. In the event the Board deems that the evaluation instrument, format and/or procedure is to be modified by the Board and such modifications would require new or different performance expectations, the Superintendent shall be provided a reasonable period of time to demonstrate such expected performance before being evaluated. The Board further agrees to encourage any new member of the Board, who has served less than ninety (90) days on the Board prior to the formal evaluation of the Superintendent to not participate in the formal review process of the Superintendent for that respective contract year.

VI. Renewal or Nonrenewal of Employment Contract

6.1 **Renewal/Nonrenewal.** Renewal or nonrenewal shall be in accordance with Board policy, Texas Education Code Chapter 21, Subchapter E, and applicable law.

VII. Termination of Employment Contract

7.1 **Mutual Agreement.** This Contract may be terminated by the mutual agreement of the Superintendent and the Board in writing, upon such terms and conditions as may be mutually agreed upon.

7.2 **Retirement or Death.** This Contract shall be terminated upon the retirement or death of the Superintendent.

7.3 **Dismissal for Good Cause.** The Board may dismiss the Superintendent during the term of the Contract for good cause in accordance with state law and Board policy.

7.4 **Termination Procedure.** In the event the Board proposes the termination of this Contract for "good cause," the Superintendent shall be afforded all the rights as set forth in the Board's policies, and state and federal law.

7.5 **Resignation of Superintendent.** The Superintendent may leave the employment of the District at the end of a school year without penalty by filing a written resignation with the Board. The resignation must be addressed to the Board and filed not later than the 45th day before the first day of instruction of the following year. The Superintendent may resign, with the consent of the Board, at any other time.

Article VIII. Miscellaneous

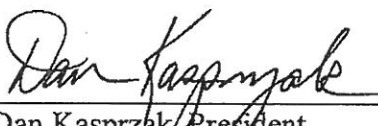
8.1 **Controlling Law.** This Contract shall be governed by the laws of the State of Texas and shall be performable in Harris County, Texas, unless otherwise provided by law.

8.2 **Complete Agreement.** This Contract embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties, except as expressly provided herein.

8.3 **Conflicts.** In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies, or any permissive state or federal law, then, unless otherwise prohibited by law, the terms of this Contract shall take precedence over the contrary provisions of the Board's policies or any such permissive law during the term of the Contract.

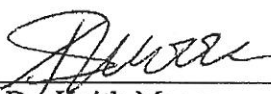
8.4 **Savings Clause.** In the event any one or more of the provisions contained in this Contract shall, for any reason, be held to be invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect any other provision thereof, and this Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein. All existing agreements and contracts, both verbal and written, between the parties hereto regarding the employment of the Superintendent have been superseded by this Contract, and this Contract constitutes the entire agreement between the parties unless amended pursuant to the terms of this Contract.

CROSBY INDEPENDENT SCHOOL DISTRICT

By: 
Dan Kasprzak, President,
Board of Trustees
Crosby Independent School District

Executed this 17 day of February, 2014.

SUPERINTENDENT

By: 
Dr. Keith Moore

Executed this 17 day of February 2014.

RATING YEAR



Help

Home

FIRST

Financial Integrity Rating System of Texas

**2013-2014 RATINGS BASED ON SCHOOL YEAR 2012-2013 DATA -
DISTRICT STATUS DETAIL**

Name: CROSBY ISD(101906)		Publication Level 1: 6/18/2014 8:04:42 AM	
Status: Passed		Publication Level 2: 9/5/2014 4:00:21 PM	
Rating: Superior Achievement		Last Updated: 9/5/2014 4:00:21 PM	
District Score: 67		Passing Score: 52	
#	Indicator Description	Updated	Score
1	<u>Was The Total Fund Balance Less Nonspendable and Restricted Fund Balance Greater Than Zero In The General Fund?</u>	4/28/2014 1:05:42 PM	Yes
2	<u>Was the Total Unrestricted Net Asset Balance (Net of Accretion of Interest on Capital Appreciation Bonds) In the Governmental Activities Column in the Statement of Net Assets Greater than Zero? (If the District's 5 Year % Change in Students was 10% more)</u>	4/28/2014 1:05:43 PM	Yes
3	<u>Were There No Disclosures In The Annual Financial Report And/Or Other Sources Of Information Concerning Default On Bonded Indebtedness Obligations?</u>	4/28/2014 1:05:43 PM	Yes
4	<u>Was The Annual Financial Report Filed Within One Month After November 27th or January 28th Deadline Depending Upon The District's Fiscal Year End Date (June 30th or August 31st)?</u>	4/28/2014 1:05:43 PM	Yes
5	<u>Was There An Unqualified Opinion in Annual Financial Report?</u>	4/28/2014 1:05:44 PM	Yes
6	<u>Did The Annual Financial Report Not Disclose Any Instance(s) Of Material Weaknesses In Internal Controls?</u>	4/28/2014 1:05:44 PM	Yes
			1 Multiplier Sum
7	<u>Was The Three-Year Average Percent Of Total Tax Collections (Including Delinquent) Greater Than 98%?</u>	4/28/2014 1:05:44 PM	5
8	<u>Did The Comparison Of PEIMS Data To Like Information In Annual Financial Report Result In An Aggregate Variance Of Less Than 3 Percent Of Expenditures Per Fund Type (Data Quality Measure)?</u>	4/28/2014 1:05:45 PM	5

9	<u>Were Debt Related Expenditures (Net Of IFA And/Or EDA Allotment) < \$350.00 Per Student? (If The District's Five-Year Percent Change In Students = Or > 7%, Or If Property Taxes Collected Per Penny Of Tax Effort > \$200,000 Per Student)</u>	5/15/2014 11:53:23 AM	2
10	<u>Was There No Disclosure In The Annual Audit Report Of Material Noncompliance?</u>	4/28/2014 1:05:46 PM	5
11	<u>Did The District Have Full Accreditation Status In Relation To Financial Management Practices? (e.g. No Conservator Or Monitor Assigned)</u>	4/28/2014 1:05:46 PM	5
12	<u>Was The Aggregate Of Budgeted Expenditures And Other Uses Less Than The Aggregate Of Total Revenues, Other Resources and Fund Balance In General Fund?</u>	4/28/2014 1:05:46 PM	5
13	<u>If The District's Aggregate Fund Balance In The General Fund And Capital Projects Fund Was Less Than Zero, Were Construction Projects Adequately Financed? (To Avoid Creating Or Adding To The Fund Balance Deficit Situation)</u>	4/28/2014 1:05:47 PM	5
14	<u>Was The Ratio Of Cash And Investments To Deferred Revenues (Excluding Amount Equal To Net Delinquent Taxes Receivable) In The General Fund Greater Than Or Equal To 1:1? (If Deferred Revenues Are Less Than Net Delinquent Taxes Receivable)</u>	4/28/2014 1:05:47 PM	5
15	<u>Was The Administrative Cost Ratio Less Than The Threshold Ratio?</u>	4/28/2014 1:05:47 PM	5
16	<u>Was The Ratio Of Students To Teachers Within the Ranges Shown Below According To District Size?</u>	4/28/2014 1:05:48 PM	5
17	<u>Was The Ratio Of Students To Total Staff Within the Ranges Shown Below According To District Size?</u>	4/28/2014 1:05:48 PM	5
18	<u>Was The Decrease In Undesignated Unreserved Fund Balance < 20% Over Two Fiscal Years?(If Total Revenues > Operating Expenditures In The General Fund, Then District Receives 5 Points)</u>	4/28/2014 1:05:49 PM	5
19	<u>Was The Aggregate Total Of Cash And Investments In The General Fund More Than \$0?</u>	4/28/2014 1:05:49 PM	5
20	<u>Were Investment Earnings In All Funds (Excluding Debt Service Fund and Capital Projects Fund) Meet or Exceed the 3-Month Treasury Bill Rate?</u>	5/14/2014 12:22:44 PM	5
			67 Weighted Sum
			1 Multiplier Sum
			67 Score

DETERMINATION OF RATING

A.	Did The District Answer 'No' To Indicators 1, 2, 3 Or 4? OR Did The District Answer 'No' To Both 5 and 6? If So, The District's Rating Is Substandard Achievement .	
B.	Determine Rating By Applicable Range For summation of the indicator scores (Indicators 7-20)	
	Superior Achievement	64-70
	Above Standard Achievement	58-63
	Standard Achievement	52-57
	Substandard Achievement	<52

INDICATOR 16 & 17 RATIOS

Indicator 16	Ranges for Ratios		Indicator 17	Ranges for Ratios	
District Size - Number of Students Between	Low	High	District Size - Number of Students Between	Low	High
< 500	7	22	< 500	5	14
500-999	10	22	500-999	5.8	14
1000-4999	11.5	22	1000-4999	6.3	14
5000-9999	13	22	5000-9999	6.8	14
= > 10000	13.5	22	= > 10000	7.0	14

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THE **TEXAS EDUCATION AGENCY**
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